1970

TOWN OF WAYLAND

REPORT

OF THE

FINANCE COMMITTEE

INCLUDING

WARRANT ARTICLES

FOR ANNUAL TOWN REPORT

1970

With Finance Committee's

RECOMMENDATIONS AND BUDGET

CAGE

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WARRANT FOR ANNUAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

To any of the Constables of the Town of Wayland, in said County:

GREETINGS:

In the name of the Commonwealth you are required to notify and warn the inhabitants of said Town qualified to vote in Town election to meet at their respective polling places, Precinct 1 in the Junior High School Gymnasium, Precinct 2 in the Cochituate Grammar School on

MONDAY, MARCH 2, 1970

at 7:00 o'clock in the forenoon, there and then to bring in their ballots for a Moderator and one Assessor, each for one year;

One Trustee of the Public Library for two years;

One Selectman, two members of the School Committee, One Assessor, one Road Commissioner, one Water Commissioner, two Commissioners of Park and Recreation, two Trustees of the Public Library, one member of the Board of Health and one Commissioner of Trust Funds, each for three years;

One member of the Planning Board for five years;

And to vote "Yes" or "No" upon each of the following Referendum Questions:

1. "Shall the Town pay one-half of the premium costs payable by the surviving spouse of an employee or retired employee for Group General or Blanket Hospital, Surgical, Medical and other Health Insurance?"

2. "Shall the Fluoridation of the Public Water supply for domestic use in Wayland be continued?"

All the foregoing to be voted on the official ballot. The polls will be open at 7:00 o'clock in the forenoon and will remain open continuously until 8:00 o'clock in the afternoon, when they shall be closed.

And you are required to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet at the Senior High School Field House on

WEDNESDAY, MARCH 4, 1970

at 7:45 P. M., then and there to act on the following articles:

Article 1. To hear the reports of the Town officers, agents and committees and act thereon.

Article 2. To choose all necessary Town officers, agents and committees not elected by the official ballot.

Article 3. To see whether the Town will vote to amend the Wage and Salary Classification Plan previously adopted by the Town by making the following deletions, additions, or modifications; and by establishing effective dates for such amendments:

(a) Amend Article II, Section 1 — Schedule A in the following respects:

(1) **By deleting:**

Deputy Police Chief
Water Maintenance Man

and the following footnote:

"Plus $300 per annum additional compensation when appointed and serving as Police Department Photographer."

(2) **By adding:**

Fire Fighter	F-1
Gardener — Park and Recreation	W-8
General Foreman — Park and Recreation	W-10
Grader Operator — Park and Recreation	W-7
Water Maintenance Man No. 1	S-15
Water Maintenance Man No. 2	S-11

and the following two footnotes:

"Plus $600 per annum additional compensation when appointed and serving as Police Department Detective, or Mechanic, or Photographer."

"Plus $600 per annum additional compensation when serving as Police Department Detective."

(3) By changing the designated compensation grades for the following position classifications as indicated below:

Position and Classification	From	To
Administrative Assistant	S-17	S-18
Meter Reader and Repairman	W-5	S-11
Switchboard Operator	S-3	S-4
Working Foreman — Water	W-9	S-16

(4) By changing, as indicated below for the year 1970 for the present incumbents, the classification and pay as shown in Schedule G, the rates for which are established on an individual basis. In the event the incumbent changes, an appropriate new rate will be established by the Personnel Board.

Position and Classification	From	To
Building Inspector	S-17	G-1
Executive Secretary	S-25	G-6
Fire Chief	F-6	G-5
Highway Superintendent	S-23	G-3
Librarian	S-19	G-1
Police Chief	P-5	G-4
Park and Recreation Supt.	S-22	G-2
Water Superintendent	S-23	G-3

(b) Amend Article II, SCHEDULE B

By deleting the entire schedule presently shown, and substituting the following new schedule:

SCHEDULE B

GENERAL ANNUAL SALARY SCHEDULE

Compensation Grade	Minimum	1 Year After	2 Years After	3 Years After
S-1	$4,425.00	$4,605.00	$4,795.00	$4,980.00
S-2	4,605.00	4,795.00	4,980.00	5,185.00
S-3	4,795.00	4,980.00	5,185.00	5,385.00
S-4	4,980.00	5,185.00	5,385.00	5,605.00
S-5	5,185.00	5,385.00	5,605.00	5,825.00
S-6	5,385.00	5,605.00	5,825.00	6,060.00
S-7	5,605.00	5,825.00	6,060.00	6,300.00
S-8	5,825.00	6,060.00	6,300.00	6,550.00
S-9	6,060.00	6,300.00	6,550.00	6,820.00
S-10	6,300.00	6,550.00	6,820.00	7,090.00
S-11	6,550.00	6,820.00	7,090.00	7,370.00
S-12	6,820.00	7,090.00	7,370.00	7,660.00
S-13	7,090.00	7,370.00	7,660.00	7,970.00
S-14	7,370.00	7,660.00	7,970.00	8,290.00
S-15	7,660.00	7,970.00	8,290.00	8,625.00
S-16	7,970.00	8,290.00	8,625.00	8,965.00
S-17	8,290.00	8,625.00	8,965.00	9,415.00
S-18	8,625.00	8,965.00	9,415.00	9,880.00
S-19	8,965.00	9,415.00	9,880.00	10,375.00
S-20	9,415.00	9,880.00	10,375.00	10,890.00
S-21	9,880.00	10,375.00	10,890.00	11,445.00
S-22	10,375.00	10,890.00	11,445.00	12,015.00

(c) Amend Article II, SCHEDULE C

By deleting the entire schedule presently shown, and substituting the following new schedule:

SCHEDULE C

POLICE ANNUAL SALARY SCHEDULE

Compensation Grade	Minimum	1 Year After	2 Years After	3 Years After
P-1*	$ 8,210.00	$ 8,541.00	$ 8,882.00	$ 9,235.00
P-2**	9,698.00	10,177.00	10,684.00	11,219.00
P-3	10,177.00	10,684.00	11,219.00	11,786.00
P-4	11,219.00	11,786.00	12,376.00	12,987.00

(d) Amend Article II, SCHEDULE D

By deleting the entire schedule presently shown, and substituting the following new schedule:

SCHEDULE D
FIRE ANNUAL SALARY SCHEDULE

Compensation Grade	Minimum	1 Year After	2 Years After	3 Years After
F-1	$ 8,210.00	$ 8,541.00	$ 8,882.00	$ 9,235.00
F-2	8,541.00	8,882.00	9,235.00	9,698.00
F-3	9,235.00	9,698.00	10,177.00	10,684.00
F-4	9,698.00	10,177.00	10,684.00	11,219.00
F-5*		227.00		

* Weekly Rate

(e) Amend Article II, SCHEDULE E

By deleting the entire schedule presently shown, and substituting the following new schedule:

SCHEDULE E
HOURLY WAGE SCHEDULE

Compensation Grade	Minimum	1 Year After	2 Years After
W-1	$2.71	$2.82	$2.94
W-2	2.82	2.94	3.05
W-3	2.94	3.05	3.16
W-4	3.05	3.16	3.28
W-5	3.16	3.28	3.46
W-6	3.28	3.46	3.63
W-7	3.46	3.63	3.80
W-8	3.63	3.80	3.97
W-9	3.80	3.97	4.14
W-10	3.97	4.14	4.32

(f) Amend Article II, SCHEDULE F

By deleting the entire schedule presently shown, and substituting the following new schedule:

SCHEDULE F
MISCELLANEOUS SALARY AND WAGE SCHEDULE

Class Title	Compensation
Board of Health Inspector (Agent, Part-time)	$3.21 - $3.37 - $3.53 per hour
Call Fire Fighter (Part-time)	
"Call-in" duty	3.70 per hour
Shift Replacement	32.84 per shift
Day (10 Hours)	
Night (14 Hours)	45.98 per shift
Fire Fighter-Diver (Part-time)	7.50 per hour
Special Patrolman (Part-time)	3.70 per hour
Laborer (Part-time)	2.52 per hour
Laborer (Probationary)	2.52 per hour
Library Clerk (Part-time)	2.25 - 2.35 - 2.46 per hour
Library Page (Part-time)	1.39 - 1.44 - 1.50 per hour
Nurses' Aide (Part-time)	2.42 - 2.50 - 2.59 - 2.67 per hour*

Police Matron (Part-time)	3.70 per hour
School Crossing Guard (Part-time)	42.00 per week 10.00 per day
Secretary to Board of Health (Part-time)	2.35 - 2.46 - 2.57 per hour
Wiring Inspector (Part-time)	3,895.00** per year

* Annual rates based on 1400 hours (40 weeks @ 35 hours)

** Based on 1040 hours per annum (52 weeks x 20 hours, including vacation leave)

(g) Amend Article II, Section 1 by adding the following new SCHEDULE G:

SCHEDULE G
DEPARTMENT HEAD SCHEDULE
(These salaries are established on an individual basis)

Compensation Grade	Annual Salary
G-1	$11,000.00
G-2	12,000.00
G-3	13,000.00
G-4	14,000.00
G-5	15,000.00
G-6	18,000.00

(h) Amend Article III, Sections 2 and 5:

By deleting Sections 2 and 5, or any portion thereof, and by inserting in place thereof the following new sections, or any portions thereof:

2. Employees, other than members of the Police and Fire Departments, required to work more than 8 hours in any day or 40 hours in any week shall be compensated for such overtime at a rate based on one and one-half (1½) times their regular hourly rates of pay. Employees whose regular work week is less than 40 hours shall receive straight-time pay up to 40 hours per week and time and one-half for all hours in excess of 40 hours per week. Employees of the Police and Fire Departments shall receive one and one-half (1½) times their regular hourly rate of pay for all overtime worked in excess of the regular work week except as determined by State statute is one and one-half times the employee's basic hourly rate if he cannot be given time off equal to the amount of overtime duty he performed.

5. Police officers who are required to appear in court during off duty hours as a witness for the Commonwealth will be compensated for four hours at their regular straight-time pay, or for actual time spent in making such appearance, whichever is greater, including travel and waiting time at court, on approval of the overtime by the Police Chief. Any fees received by a member of the Police Department for court appearance shall be turned in to the Town Treasurer and accounted for by him as a Town receipt.

(i) Amend Article V-E by adding "brother-in-law, or sister-in-law."

(j) Amend Article V-F

By deleting Article V-F, Section 1, or any portion thereof, and by inserting in place thereof the following new Article V-F, Section 1:

FAMILY EMERGENCY LEAVE

SECTION 1. Absence with pay at the discretion of the administrator and not exceeding three days in any one year may be granted in cases of an emergency nature in any employee's immediate family. The term "immediate family" shall mean an employee's spouse, child, father, mother, sister, brother, grandparents, father-in-law, mother-in-law, brother-in-law, or sister-in-law."

or take any action relative thereto.

This article has been inserted in the warrant by the Personnel Board to cover its recommendations with respect to changes in classifications, adjustments in salary and wage levels, suggestions for keeping the plan current, and commitments made through formal collective bargaining with groups representing various town employees.

Following is the report of the Personnel Board with its recommendations.

Each year, the Wage and Salary Classification Plan is reviewed to assure fair and equitable treatment for town employees and appropriate changes or new articles are recommended for approval by the town. Besides those matters specifically affecting the Wage and Salary Classification Plan itself, the Personnel Board makes frequent recommendations to the Selectmen, the Finance Committee, and others concerned with administration of matters indirectly affecting pay and working conditions.

In 1965, the state legislature established that municipal employees may join together for purposes of collective bargaining on matters affecting their pay, benefits and working conditions. Members of the Fire, Police, Highway, Park and Recreation, and Water Departments, have formed their own associations under this law. Pursuant to this law, the Selectmen in 1967 appointed the Personnel Board collective bargaining agent for all employees of the town other than those employed by the School Department. Many meetings have been held with each of these groups as with other Town Departments and the results of these discussions have been incorporated into the foregoing article.

In all of its dealings with employee groups, the Personnel Board has again made careful comparisons with many eastern Massachusetts towns having a comparable tax base and population, with adjacent towns, with statewide surveys, and with the practices of business and industry in the area. Meetings have been held with the department heads and commissions of each department, and their needs and recommendations have been considered. Meetings were also held with Selectmen and the Finance Committee, who concur with these changes. The Board believes these adjustments will continue the town's policy of maintaining pay levels that are fair and competitive with other

towns and earnestly urges that its motions under this article be approved by the town meeting and that the effective date of such amendments be March 19, 1970. Listed below are more detailed explanations of the changes:

JOB CLASSIFICATIONS AND BASIC PAY LEVELS

New classifications have been established which include Gardener, General Foreman and Grader Operator of Park and Recreation; and Water Maintenance Man, No. 1 and No. 2

The Federal Bureau of Labor statistics cost-of-living index will have increased by approximately 6.5% in the year preceding the submission of the Board's recommendations in January. The Board decided to recommend a general increase of 7% for all town employees under its jurisdiction with additional individual adjustments to meet competitive needs.

For Police and Fire Department employees an additional 3.2% was negotiated.

Obtaining information about proposed changes from other towns, has become increasingly difficult with the advent of Collective Bargaining. However, the decisions have been made with the best information available, and the Board is confident that its conclusions and recommendations will continue to provide competitive pay levels at cost consistent with those incurred in comparable communities.

OTHER CHANGES TO THE PLAN

Changes in other articles are made to clarify the intent of already established policies, make more orderly the presentation of material in the plan, and to assist in uniform administration.

The Finance Committee concurs in these recommendations and, therefore, recommends the approval of the article.

Article 4. To grant money for necessary Town purposes.

See Finance Committee Report.

Article 5. To see if the Town will vote to fix the salary and compensation of all elective officers of the Town, as provided by the General Laws (Tercentenary Edition) Chapter 41, Section 108, and set the effective date of such salary and compensation.

Elective officers' salaries are not covered under the Wage and Salary Classification Plan and, therefore, must be established annually by the Town.

On the basis of a complete review, the Finance Committee is making recommendations as indicated in the budget, and suggests that they be made effective as of January 1, 1970.

Article 6. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1970 and January 1, 1971, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

This is the regular article under which the Treasurer is given authority to borrow money in case of need, pending receipt of the collection of taxes in October and November.

The Finance Committee recommends the approval of the article.

Article 7. To see if the Town will vote to authorize the Board of Selectmen to sell, or otherwise dispose of the following:

(1) The Police Department's (a) two 1969 Plymouth sedans and (b) one 1969 Plymouth suburban wagon;

(2) The Park, Recreation and Cemetery Department's (a) 1960 Worthington — Tractor mower — 5 gang and (b) one 1966 Ford truck — F350;

in connection with the purchase of new equipment by the respective departments; or take any action relative thereto.

The sale, trade-in or disposal of Town property requires a vote of the Town. Funds for the purchase of new equipment for which the old is being traded or sold are provided for in the budgets of the respective departments or, in the case of the Water Department, under Article 8.

The Finance Committee recommends the approval of the article.

Article 8. To see if the Town will appropriate sums of money for the Water Department, and determine whether the money shall be provided for by appropriation from available funds in the Treasury, by taxation and/or by borrowing; or take any action relative thereto.

This article provides funds for the operation of the Water Department for the calendar year 1970. All of the funds will be provided for from the Water Department Revenue. The proposed budget is as follows:

(1) Water Coupon Notes, Bonds and Registered Notes Maturing in 1970 — Payment of Principal		**$10,000.00**
(2) Water Coupon Notes, Bonds and Registered Notes — Payment of Interest		**1,320.00**
(3) Water Department — Maintenance:		
Salaries:		
Superintendent	**$12,920.00**	
Labor	**58,000.00**	
Town Office (2 in 1969, 3 in 1970 from March 1, 1970)	**14,863.00**	
		85,783.00
(4) Appropriation		**55,000.00**
(5) Water Main Installation — Old Connecticut Path		**3,500.00**
(6) New Well and Pumping Station — Riverview		**26,000.00**
		$181,103.00

Article 9. To see if the Town will vote to appropriate and assess a sum of money for the reconstruction and improvement of Chapter 90 Roads, said money to be used in conjunction with any money which may be allotted by the State or County, or both, for this purpose, the work to be done under the supervision of the Road Commissioners; or take any action relative thereto.

This is the regular annual article under which the Town appropriates its share of funds for the construction of Chapter 90 Roads, a program in which the Town contributes 25%, the County 25% and the State 50%. For the coming year, the respective allocations are as follows: $7,500, $7,500 and $15,000.

The three units of government are still in the process of trying to work out a satisfactory program for the reconstruction of the balance of Cochituate Road, up to and including the intersection known as "Five Paths." All funds appropriated in prior years are being held, pending final determination of a satisfactory plan. The Selectmen anticipate that we will be able to go forward by next year, at the latest.

In the meantime, the Finance Committee is of the opinion that we should continue with making our normal appropriation and, therefore, recommends the approval of the article.

Article 10. To see if the Town will vote to accept various conveyances, gifts, and devises to the Town; or take any action relative thereto.

This is the regular article by which the Town accepts gifts or conveyances. The Town Counsel will make recommendations at the time of the meeting.

The Finance Committee recommends the approval of the article.

Article 11. To see if the Town will vote to authorize the Board of Selectmen to purchase, take by eminent domain, acquire by gift or otherwise, on behalf of the Town of Wayland for highway and parking purposes, the fee or any lesser interest in a parcel of land, or any portion thereof, with the trees thereon and the structures affixed thereto, containing 50,000 square feet more or less, now of the Boston and Maine Corporation shown on a plan entitled, "COMPILED PLAN OF LAND IN WAYLAND, MASS., OWNED BY THE BOSTON AND MAINE CORPORATION MARCH 16, 1966 SCALE 1″ = 40′, WAYLAND ENGINEERING DEPARTMENT" and more particularly bounded and described as follows:

Beginning at a point on the westerly sideline of Main Street at land of Sarah E. Lovell, thence

NORTHERLY 54 feet more or less to the northerly end of said westerly sideline as shown on the County Commissioners 1906 Main Street location, thence

EASTERLY 16 feet more or less to the westerly sideline of Main Street, thence

NORTHERLY 38 feet more or less along said sideline to a point 10.0 feet south of and at right angles to the center line of the Boston and Maine Corporation tracks at station 650+91, thence

SOUTH 80° 25′ 30″ West 106 feet more or less to a point ten feet southerly of and at right angles to station 651+97.3, thence

SOUTH 9° 34′ 30″ East 2.6 feet, thence

SOUTH 80° 25′ 30″ West 146.9 feet to a point 12.6 feet southerly of and at right angles to station 653+44.2, thence

WESTERLY 60 feet more or less to a point 15.5 feet southerly of and at right angles to station 654+04.2, thence

WESTERLY 52 feet more or less to a point 20.6 feet southerly of and at right angles to station 654+55.8, thence

WESTERLY 53 feet more or less to a point 24.1 feet southerly of and at right angles to station 655+08.3, thence

WESTERLY 79 feet more or less to a point 25.0 feet southerly of and at right angles to station 655+86.7, thence

WESTERLY 95 feet more or less to a point 25.1 feet southerly of and at right angles to 656+81, the last 8 courses bounded by other land of the Boston and Maine Corporation, thence

SOUTH 9° 34′ 30″ East 116.15 feet by other land of the Boston and Maine Corporation and land owned by Marie T. Hersey, Trustee of the Hersey Realty Trust, thence

NORTH 80° 25′ 30″ East 200.0 feet by land of said Trust, thence

NORTH 9° 34′ 30″ West 100.0 feet by land of the Boston Edison Company, thence

NORTH 80° 25′ 30″ East 192.77 feet by land of said Boston Edison Company, thence

SOUTH 28° 13′ 30″ East 100 feet more or less by land of said Boston Edison Company and land of Mary E. and Sara E. Lovell to land of Sarah E. Lovell, thence

NORTHEASTERLY 200 feet more or less by land of Sarah E. Lovell to the westerly sideline of Main St., being the point of beginning, be all of said measurements more or less,

and will appropriate and assess or transfer from available funds a sum of money therefor; or take any action relative thereto.

At the Annual Meeting in 1962, under Article 19, the Town voted to purchase the Wayland passenger station of the Boston and Maine Railroad at the junction of Routes 27 and 126. After all the necessary steps were worked out with the Boston and Maine and all other parties having an interest in the property, it developed that the Edison Company had certain rights in the property which would have to be released before any valid sale might be made to the Town. Due to the difficulties between the Edison Company and the Town arising out of the high power transmission line problem, the Edison Company has declined to execute the release required. Under the circumstances, it is proposed that we now take the property by eminent domain, rather than by purchase, and this article provides for such action.

At the meeting in 1962, the Town appropriated $2,500 for the purchase. The balance is still available for the acquisition proposed.

The Finance Committee recommends the approval of the article.

Article 12. To see if the Town will vote to construct a Veterans Memorial at the site of the flag pole at the Town Building, in accordance with the plans and specifications prepared by the Honor Roll Committee and now on file with the Town Clerk; and will appropriate and assess or transfer from available funds previously voted, a sum or sums of money for the cost thereof, with the work to be done under the supervision of the Honor Roll Committee; or take any action relative thereto.

Several years ago, the Honor Roll Committee was appointed to develop a plan by which the Town could consolidate its various

temporary Honor Rolls, and to propose something permanent which would eliminate the necessity of constant repair and replacement and yet provide suitable recognition for the services of veterans of a number of wars. From time to time, several solutions located on different sites have been suggested and, finally, within the year, Shurcliff, Merrill and Footit, the landscape architects who planned the original Town Building site, have come up with drawings and specifications providing for a treatment of the flag pole installation in front of the Town Building. It apparently meets with the approval of all parties involved. The cost is estimated at something just over $8,000, towards which there already has been an appropriation and there remains a balance of $3,200. The Honor Roll Committee, therefore, has inserted this article in the Warrant and is asking the Town for authority to proceed with the work. The plans and specifications are available at the Town Office Building for inspection by any interested townspeople.

The Finance Committee recommends the approval of the article and the appropriation of $5,000 for the purpose.

Article 13. To see if the Town will vote to construct a section of water line in the road known as "Hawthorne Road," easterly from Old Connecticut Path, in those sections of the road as laid out by the Board of Selectmen as shown on a plan on file with the Town Clerk entitled, "Plan and Profile of Proposed Layout, Hawthorne Road, October 10, 1967, Prepared by MacCarthy Engineering Service, Inc." and will appropriate and assess a sum of money for the construction of such line and for other costs in connection therewith, with betterments to be assessed under the Betterment Act; or take any action relative thereto.

It will be necessary to install in Hawthorne Road, starting from Old Connecticut Path, about 1100 feet of water main to Russell Road to complete the water line in the entire street. The cost of an 8-inch main for the required distance, with one hydrant, would be about $9,000, one-half of which would be reimbursable by the abutters under the Betterment Act. The work should be done this year before the road is surfaced and before the balance of the work on the basic part of the extension of the road is done next year.

The Finance Committee recommends the approval of the article and the appropriation of $9,000 for the installation.

Article 14. To see if the Town will vote to appropriate and assess a sum or sums of money for the installation of water fluoridation equipment and for the operation thereof, such expenditure to be under the supervision of the Water Commissioners; or take any action relative thereto.

Chapter 548 of the Acts of 1968, which adds a new Section 8C to Chapter 111 of the General Laws, provides that the Board of Health of any city or town shall, if it considers doing so in the best interest of the inhabitants of its city or town, order the upward adjustment of the fluoride content of the water supply available for domestic use within its jurisdiction. Said section also provides that where such upward adjustment of the fluoride content of the water supply has been ordered, the continuation of such fluoridation shall be determined by vote of the Town upon the official ballot at the next election of Town officials, if a petition for such vote has been duly filed by 10% of the registered voters of the Town.

If the question thus placed on the official ballot has been answered in the negative by a majority of voters, the fluoridation of Wayland's water supply shall be discontinued and any motion under this article will be invalid. If, on the other hand, the answer to said question is in the affirmative, the Board of Health must act to implement its order by asking the Town Meeting to appropriate the funds necessary to continue the fluoridation of the water supply.

Accordingly, the Town will be asked under this article to appropriate approximately $10,500 of initial one-time cost for the installation of the necessary equipment and approximately $5,500 for the operating expenses for the first year, it being fully contemplated that such expenses will also decline after the first year.

The Board of Health unanimously recommends that the installation proceed, pending the decision on the referendum. If the Town shall have voted in the affirmative, the Finance Committee joins with the Board of Health and recommends approval of this article.

Article 15. To see if the Town will authorize the Board of Selectmen to convey to Rodman J. Taylor of Algonquin Path, a parcel of land shown as "Town of Wayland" on a plan on file with the Town Clerk and entitled, "Plan of Land in Wayland Showing a Portion of Lots 177 and 178 on Garden Path and a Portion of Lots 194 and 195 Hiawatha Path, December 15, 1969. Scale 1″ = 40′, Wayland Engineering Department;" or take any action relative thereto.

Under this article, it is proposed to convey to an abutter a portion of a parcel of land owned by the Town at the corner of Algonquin Road and Hiawatha Path. The property consists of a piece of land containing about 4,000 sq. ft., located between the property of the abutter and the next owner. Its ownership would afford the abutter protection on that side of his residence where the side lot is now unusually narrow, and would increase his holding from about 9,000 sq. ft. to 13,000 sq. ft. A portion of this same lot has previously been sold to another abutter to increase the size of his lot.

After reviewing the matter, the Selectmen recommend the sale at a price consistent with the formula under which they have been disposing of land to abutters. No street frontage is involved.

The Finance Committee recommends the approval of the article.

Article 16. To see if the Town will vote to authorize the Conservation Commission to convey to Rovert J. Averill and Claire M. Averill, Aqueduct Road, a parcel of land, or any portion thereof or interest therein, shown as "47-A 1900 ±" on Plan Number 527 of 1958 on file with Middlesex South District Registry of Deeds in Book 9141, Page 77 entitled, "Plan of Land in Wayland, Mass. Scale 1″ = 50′. Jan. 17, 1958, Everett M. Brooks Co., Civil Engrs., Newtonville and Wayland, Mass.;" or take any action relative thereto.

At the time the Aqueduct Road connection with Loker Street was laid out, a straightening of the road took place which left this small, triangular parcel between the revised road and Lot No. 47, owned by the Averills. The parcel has a frontage of about 100 feet on the road and its deepest point is about 38 feet, narrowing off to a point. The parcel contains about 1900 sq. feet.

The Selectmen are recommending that the property be conveyed to the abutters for a nominal consideration and the granting to the

Town of a conservation easement over the brook which bounds the property on its easterly side. There is no alternative use for the property and it properly belongs with Lot No. 47.

The Finance Committee recommends the approval of the article.

Article 17. To see whether the Town will authorize the Conservation Commission to purchase, take by eminent domain, gift or otherwise, for Conservation purposes, an easement in and over a certain parcel of land with the trees thereon, contiguous and parallel to the easterly property line of Lot 47, now or formerly standing in the name of Robert J. Averill and Claire M. Averill, shown on a plan entitled, "Plan of Land in Wayland, Mass. Scale 1" = 50' Jan. 17, 1958 Everett M. Brooks Co., Civil Engrs., Newtonville and Wayland, Mass." and recorded as Plan Number 527 of 1958 with Middlesex South District Registry of Deeds in Book 9141, Page 77; and to authorize the Conservation Commission to expend a sum of money therefor from the Conservation Fund under Clause 51 of Section 5 of Chapter 40 of the Massachusetts General Laws therefor; or take any action relative thereto.

This article supplements the previous article and, if approved, would provide for the Town obtaining an easement, as previously described, bounding the property on its easterly side.

The Finance Committee recommends the approval of the article and to cover the technicalities involved, that an appropriation of $10.00 be made.

Article 18. To see if the Town will vote to establish a committee to be known as the Codification Committee, to consist of five (5) members, as follows: the Town Counsel, the Town Clerk, the Executive Secretary, and two members-at-large, to be chosen by the Selectmen; to make or have made a professional study leading to the eventual compilation of all regulations, statutes and laws having anything to do with the government of the Town of Wayland; or take any action relative thereto.

This article is inserted in the Warrant at the request of the Selectmen with a view to a codification of all regulations, statutes and laws having to do with the government of the Town of Wayland. It is a matter which has needed attention for some time and one which both the Town Counsel and the Selectmen feel is necessary.

The Finance Committee recommends the approval of the article.

Article 19. To see whether the Town wishes to increase the number of members of the Board of Selectmen from three members who serve for a term of three years, to five members who shall serve for a term of three years except as hereinbelow provided: In order to effect this increase, that there be elected three new Selectmen in March 1971 to serve with the two remaining members of the Board, and of these new Selectmen, one shall be elected for one year, one for two years, and one for three years, and that upon the expiration of the term of any Selectman so or heretofore elected his successor shall be elected for a term of three years; or take any action relative thereto.

This article was inserted in the Warrant as the result of a petition signed by probably more citizens than have ever formally

petitioned the Town for any specific action. The League of Women Voters has had a study committee at work on this general proposition for several years. It made an extensive canvass of the situation prevailing in comparable towns. After carefully reviewing the pros and cons, the League has taken a strong position of support for a change from a three-man to a five-man Board of Selectmen. A majority of the present Board of Selectmen are in agreement with the position taken by the League.

The Town Government Committee, likewise, has had the matter under consideration and ran a survey among a limited number of residents of the Town. While it has not yet reached a final conclusion, it proposes to have a report ready at the time of the Annual Meeting.

As the Finance Committee sees the matter, working at fairly close range not only with the Selectmen but with the various departments, the pressure and the urge for an enlargement of the Board stems primarily from the fact that the Selectmen have tended to handle the day to day administration of departments within their jurisdiction rather than confining themselves to being a policy making body. Unless, as a result of an enlargement of the Board, this transition is effected, there will be no magical merit in five versus three.

The Finance Committee will make a formal recommendation in connection with this article at the time of the Town Meeting, after it has had an opportunity to review the report of the Town Government Committee.

Article 20. To see if the Town will vote to accept the provisions of Section 97A of Chapter 41 of the General Laws; or take any action relative thereto.

This article has been inserted in the Warrant at the request of a majority of the Board of Selectmen, who would like to have the Police Department operate under authority of Section 97A of Chapter 41 of the General Laws, instead of under Section 96, as at present.

Section 96 of Chapter 41 of the General Laws reads as follows:

"POLICE OFFICERS

96. Appointment; tenure

Selectmen may appoint police officers, who shall hold office during their pleasure."

Section 97A of Chapter 41 of the General Laws, enacted in 1948, reads as follows:

97A. Police departments; establishment; membership, etc.

In any town which accepts this section there shall be a police department established by the selectmen, and such department shall be under the supervision of an officer to be known as the chief of police. The selectmen of any such town shall appoint a chief of police and such other officers as they deem necessary, and fix their compensation, not exceeding, in the aggregate, the annual appropriation therefor. In any such town in which such appointments are not subject to chapter thirty-

one, they shall be made annually and the selectmen may remove such chief or other officers for cause at any time after a hearing. The chief of police in any such town shall from time to time make suitable regulations governing the police department, and the officers thereof, subject to the approval of the selectmen; provided, that such regulations shall become effective without such approval upon the failure of the selectmen to take action thereon within thirty days after they have been submitted to them by the chief of police. The chief of police in any such town shall be in immediate control of all town property used by the department, and of the police officers, whom he shall assign to their respective duties and who shall obey his orders. Section ninety-seven shall not apply in any town which accepts the provisions of this section. Acceptance of the provisions of this section shall be by a vote at an annual town meeting.

There has been some dissatisfaction, although there has been no specific complaint, with the unlimited authority of the Selectmen in their power over the Police Department as provided under Section 96. The principal points of difference are as follows:

The tenure of chief and officers under Section 96 is at the pleasure of the Selectmen, whereas under Section 97A the chief is appointed annually and removable for cause after hearing. Regulations are made by the Selectmen under Section 96, by the chief subject to the approval of the Selectmen under Section 97A. General supervision lies with the Selectmen under Section 96, with the chief under Section 97A, and control of property and officers under Section 96 lies with the Selectmen, under Section 97A with the chief. Under 97A the chief has general supervision and neither he nor any officer can be removed without cause during the year of his appointment.

The proposed acceptance of Section 97A is favored by a majority of the Board. The matter has been referred to the Committee on Town Government and it has reported in favor of accepting Section 97A as printed in the Committee's Annual Report.

The Finance Committee has given the matter serious consideration and feels that the protection of tenure afforded the chief and the officers under Section 97A is very desirable, although it knows of no case of abuse of the appointive power by the Selectmen. It fully recognizes the lessening of direct interim control by the Selectmen, but feels this may be necessary to place full responsibility on the chief for day to day operation of the department. Acceptance of Section 97A would place the police department on substantially the same basis as the fire department now operates in its relationship with the Selectmen. On balance, the Finance Committee feels that the adoption of Section 97A should be given a trial and if it does not work out satisfactorily, the Town should be ready to return either to Section 96, or one of the other Sections under which police departments operate.

The Finance Committee, therefore, recommends approval of the article.

Article 21. To see if the Town will vote to take by purchase, gift, eminent domain, or otherwise, an easement, or easements, for drainage purposes in and over land now or formerly of Dow Chemical Company,

Inc., and now or formerly of Walter E. and Theodore H. Johnson, on Commonwealth Road, or either of them, as shown on plans on file with the Town Clerk entitled, (1) "Plan of Land in Wayland, Mass. Showing Eastment to be Conveyed to the Town of Wayland for Drainage Purposes, May 28, 1965, Schofield Brothers, Registered Land Surveyors" and (2) "Plan of Land in Wayland, Mass. Showing Slope and Drain Easements to be Taken by the Town of Wayland, Scale 1"=40 feet, October 24, 1959, Everett M. Brooks Co., Civil Engineers, Newtonville, Wayland and West Acton, Mass." and to appropriate and assess a sum of money for the purpose; or take any action relative thereto.

The purpose of this article is to clarify the Town's rights in drainage courses running southerly from the Wayland Hills Road area. At the time the Dow Chemical land was re-zoned in 1962, that company agreed to give the Town one of the two easements in question. This article would provide for the acquiring of that easement from Dow. After going under Route 30 in a southerly direction, the drainage runs over the land of Johnson. The second easement comes as a result of the Chapter 90 relocation of Commonwealth Road in the early 1960's and covers part of the drainage courses now in existence over that land. Although the full length of the drainage is not covered by these particular easements, it is recommended that the Town take steps to acquire these two at this time, as it is

Town take steps to acquire these two at this time, as it is necessary for the Town ultimately to have full control over them, as well as over the remaining distance to Snake Brook.

The Finance Committee recommends approval of the article.

Article 22. To see if the Town will vote to amend the Zoning By-Law by adding a new paragraph 3. to Section V(d) as follows:

"3. Low or moderate income multiple unit housing for the elderly qualifying under any state or federal government program, provided that a special permit is obtained from the Board of Appeals, in accordance with the provisions of Section V(r)";

or take any action relative thereto.

This article is submitted by the Planning Board as a result of considerable study of the need for low or moderate income housing for the elderly. The need for this has been pointed out in recent years by many, including the Selectmen and the Wayland Affairs Council. During the past year, the Planning Board invited certain individuals to form a committee and make recommendations to the Board for action at this Town Meeting. This special committee, consisting of representatives of the Wayland Affairs Council, Town officials and other interested citizens, has recommended to the Planning Board this article.

The Planning Board will have held a public hearing by the time of the Town Meeting, and the Town should be guided by its report.

Article 23. To see if the Town will vote to amend the Zoning By-Laws by striking out Section XB and inserting in its place a new Section XB as follows:

Section XB:

(a) The purpose of this section is to protect the health and

safety of persons and property against the hazards of flooding along the Sudbury River. In the Flood Plain District any use otherwise permitted by this By-Law shall be permitted except that (i) no filling, excavating or transferring of any material which will reduce the natural flood-water storage capacity or interfere with the natural flow or recession of any flood-water shall be done in the Flood Plain District and (ii) no structure shall be erected or placed in the Flood Plain District unless a permit for such action or structure has been issued by the Board of Appeals created under Section X after a hearing with due notice given. Said permit shall state the conditions under which action or structure may be done or erected or placed in the Flood Plain District.

(b) Any person desiring a permit to fill, excavate or transfer material, or to erect or place a structure within the Flood Plain District shall submit an application to the Building Inspector, who shall transmit it forthwith to the Board of Appeals. The application shall be accompanied by plans and specifications of the proposed filling, excavating or transferring of material, and/or of the proposed structure and in each case of the premises on which the same is to be done or situated, which plans shall have been approved by the Board of Health. No Building Permit shall be issued by the Building Inspector until the Board has issued a permit under this section or has allowed forty-five (45) days to elapse after receipt of the application without acting thereon.

(c) The Board shall issue a permit under this section, subject to the conditions hereinafter specified and such other special conditions and safeguards as the Board of Appeals deem necessary to fulfill the purposes set forth in paragraph (a), if it finds that the proposed use of the premises, and filling, excavating or transferring of material, or structure, thereon will not endanger the health or safety of the users or occupants thereof or of any other land in or adjacent to the Flood Plain District. In deciding applications for a permit under this section, but without limiting the generality of the foregoing, the Board will assure to a degree consistent with reasonable use of the premises for purposes permitted in the district in which located:

1. That other land in and adjacent to the Flood Plain District is protected against detrimental, or offensive uses of the premises
2. That the methods of drainage are adequate.
3. That any proposed filling, excavating or transferring of materials would not result in pollution or contamination of the river or its watershed, reduction of seasonal high water storage areas, interference with the flow or recession of flood waters, or risk to the health or safety of users or occupants of land in the Flood Plain District or adjacent thereto; and in addition, with respect to any structure referred to in an application for a permit under this section the Board shall assure.

4. That areas to be used or occupied by human beings shall be at an elevation above mean sea level of at least 125 feet.

5. That safe vehicular and pedestrian movement to, over and from the premises is provided over ways having an elevation above mean sea level of at least 125 feet.

(d) Nothing contained in the Section XB shall limit the authority of the Board of Health with respect to premises in the Flood Plain District or affect the applicability of the Wayland Building Code to any structure in the Flood Plain District.

(e) A Site Plan Approval issued by the Board of Appeals or a Building Permit issued by the Building Inspector before the effective date of this Section XB shall be deemed to be a permit hereunder;

or take any action relative thereto.

This article was submitted by the Planning Board as part of its study of the business centers of the Town, its purpose being to update the controls over the use of land in the Flood Plain of the Sudbury River. Recently, the Town Meeting voted to establish a watershed protection district in the Zoning By-Law, with stricter controls over uses of land adjacent to tributary streams to the river. Serious flooding during the past two years has prompted the Board to propose updating the Flood Plain section of the By-Law.

The Planning Board will have held a public hearing on the matter by the time of the Town Meeting and the Town should be guided by its report.

Article 24. To see if the Town will vote to amend the Zoning By-Laws and the Zoning Map by changing from Business District A to Business District B any or all of Parcels A through F as shown on pages 1 and 2 of a plan on file with the Town Clerk entitled, "Plan of Land in Wayland, Mass. Showing Proposed Zoning Changes, Wayland Engineering Department, December 8, 1969, Scale 1″=100′"; or take any action relative thereto

During the past year, the Planning Board has begun general studies of the business centers in the north and south ends of the Town, with a view toward eventually correcting any problems related to current land use and traffic. As a result, there are a number of articles in the Warrant for this year. This and the following three articles have to do with recommendations that would change the permitted uses in connection with gasoline service stations and related automotive uses, by changing certain land from Business District A to Business District B, and by updating controls on such uses.

By the time of the Town Meeting, the Board will have conducted public hearings and it is recommended that the Town be guided by the various reports of the Planning Board under each article.

Article 25. To see if the Town will vote to amend the Zoning By-Law by striking out paragraph 6) of Section VI-2.-a) and inserting in its place a new paragraph 6) and adding a new paragraph 10) as follows:

6) Automobile Sales: Automobile Sales, Service and Repair Garages; and Automobile Service and Repair Garages, provided that a permit is obtained from the Board of Appeals in accordance with Section V(r), and subject to the following:

a. Washing, lubricating, and major repairing of vehicles are to be performed inside of enclosed buildings.

b. Dispensing of fuels, lubricants, and fluids is to be done entirely on the premises.

c. Auto dismantling and junk operations are prohibited.

d. The entire area of the premises to be traversed by motor vehicles shall be paved.

e. Driveways shall be paved and join the street and cross sidewalks at right angles, shall not be more than twenty-four feet nor less than ten feet wide at any point, shall be at least ten feet from any lot line and twenty-five feet from the intersection of street lines, and shall be at least twenty feet apart. No more than two driveways shall be permitted for each 100 feet of street frontage.

f. No parts or partially dismantled vehicles shall be stored out-of-doors.

g. Minimum lot area for Automobile Service and Repair Garages shall be 30,000 square feet and minimum frontage shall be 125 feet; minimum lot area for Automobile Sales and for Automobile Sales, Service and Repair Garages shall be two acres and minimum frontage shall be 200 feet, and structure shall not be less than 100 feet from any residential building.

h. A paved pedestrian sidewalk no less than five feet in width set back no less than four feet from the street property-line shall be constructed the full width of the lot except where driveways exist, and shall be separated from the remainder of the lot with a four-foot planting strip to be planted with suitable evergreen shrubs. The strip between the sidewalk and the street property-line shall be maintained as a grass area. The sidewalk location shall be such as to join in a reasonable manner existing or potential sidewalks on abutting land.

i. Buildings shall occupy no more than 25 per cent of the lot.

j. The minimum set back for all structures is to be 40 feet from the street property line, with minimum set backs from other lot lines to be 25 feet.

k. Properties in abutting residential districts shall be protected from headlight glare by either;

   a) a strip at least four feet wide, densely planted with shrubs at least four feet high at time of planting and which are a type that may be expected to form a year-round dense screen at least six feet high in three years, or

   b) an opaque fence of uniform appearance at least five feet high, but not more than seven feet high above finished grade.

      1. Protection afforded by a) or b) above shall be maintained in good condition at all times. No signs or advertisements shall be attached thereto except on the side facing the use of the premises. Such protective screening or fences may be interrupted by normal entrances or exits.

l. A raised granite curb at least six inches in height shall be installed along all street lines except at driveway openings.

m. Illumination on outdoor areas shall be shielded so as not to shine on any property in a residential district.

n. The use of banners, pennants, pinwheels or other advertising novelties is prohibited.

10) Gasoline Service Stations for the sale of gasoline, lubricants and similar supplies, parts of motor vehicles, the making of minor repairs and adjustments to motor vehicles other than structural changes or repairs, and providing water and compressed air, provided that a permit is obtained from the Board of Appeals in accordance with Section V(r) and where in the opinion of the Board of Appeals a clearly established need will be served thereby, and subject to the following:

a. Washing, lubricating, and making of repairs shall be performed inside the building.

b. No major repairs, such as body work, are to be performed.

c. Sales or rental or display for sale or rental of motor vehicles or trailers is prohibited.

d. No services or merchandise other than accessory, portable automotive merchandise may be displayed or sold on the premises.

e. The area of the premises to be traversed by motor vehicles shall be paved.

f. Minimum lot area shall be 40,000 square feet and minimum frontage shall be 200 feet on any street and structures shall not be less than 100 feet from any residential building.

g. Driveways shall be paved and join the street and cross sidewalks at right angles, shall not be more than 24 feet nor less than 10 feet wide at any point, shall be at least 10 feet from any lot line, and 20 feet from the intersection of street lines, and shall be at least 20 feet apart. No more than two driveways shall be permitted for each 100 feet of street frontage.

h. No vehicles shall be stored out-of-doors except for those used by employees and those used in the direct operation of the business.

i. No parts or partially dismantled motor vehicles may be stored out-of-doors.

j. A paved pedestrian sidewalk no less than five feet in width set back no less than four feet from the street property line shall be constructed the full width of the lot except where driveways exist, and shall be separated from the remainder of the lot with a four-foot planting strip to be planted with suitable evergreen shrubs. The strip between the sidewalk and the street property line shall be maintained as a grass area. The sidewalk location shall be such as to join in a reasonable manner existing or potential sidewalks on abutting land.

k. Buildings shall occupy no more than 25 per cent of the lot.

l. The minimum set back of all structures except gasoline pumps shall be 40 feet from the street, and 25 feet from other lot lines. Gasoline pumps shall be set back at least 20 feet from the street lot line and 25 feet from other lot lines.

m. Properties in abutting residential districts shall be protected from headlight glare by either

a) a strip at least four feet wide, densely planted with shrubs at least four feet high at time of planting and which are a type that may be expected to form a year-round dense screen

at least six feet high in three years or

b) an opaque fence of uniform appearance at least five feet high, but not more than seven feet above finished grade.

1. Protection afforded by a) or b) above shall be maintained in good condition at all times. No signs or advertisements shall be attached thereto except on the side facing the use of the premises. Such protective screening or fence may be interrupted by normal entrances or exits.

n. A raised granite curb at least six inches in height shall be installed along edge of street except at driveway openings.

o. Illumination on outdoor areas shall be shielded so as not to shine upon any property in a residential district.

p. The use of banners, pennants, pinwheels or other advertising novelties is prohibited;

or take any action relative thereto.

The explanation covering this article is as outlined under Article 26. The Planning Board, at the Annual Meeting, will submit a more complete story with respect to the changes herewith involved.

Article 26. To see if the Town will vote to amend the Zoning By-Law by striking out Section VA and inserting in its place a new Section VA as follows:

Section VA

1. Buildings and structures in a roadside business district may be constructed, reconstructed, altered, enlarged, or used, and premises may be used for the following purposes and no others provided that a permit is obtained from the Board of Appeals in accordance with Section V(r):
   a. Any use permitted in a residence district.
   b. Restaurants or other eating places.
   c. Farm stands for sale of produce.
2. In a roadside business district, buildings, structures and premises used for purposes permitted in a residence district shall conform to the height, area, yard, and other regulations of Section VIII and IX applicable to the single residence district nearest to the premises, except that no building or structure shall extend within 60 feet of any street line.
3. In a roadside business district, buildings, structures, and premises used for purposes other than those permitted in a residence district shall observe the following special provisions:
   a. No building or structure, except accessory signs as hereafter provided, shall extend within 60 feet of any street line.
   b. No building or structure shall be located or shall extend nearer than 30 feet to the property line or nearer than 30 feet to any other detached building or structure on the premises.
   c. All buildings and structures shall conform to the height and lot coverage regulations for residence districts as contained in Section VIII(a) and Section IX(j) respectively.
   d. Premises shall have a minimum lot area of 40,000 square

feet and frontage on any street of not less than 200 feet. Existing premises having less frontage may be used, provided that such frontage shall not be further reduced.

e. Except where adjacent premises are served by the same driveway openings, each premises shall be provided with two driveway openings onto the street, one of which shall be used for entrance to and the other for exit from the premises. Not more than two such openings shall be permitted for each 200 feet of street frontage. Such openings shall be not more than 20 feet in width at the street line and located not less than 40 feet apart measured along said line, and not less than 20 feet from side lot lines. Where approval by the Massachusetts Department of Public Works is required in connection with driveway openings onto state highways, the prior provisions of this paragraph, (e), shall be waived and the regulations of said department shall be applicable.

f. Each premises shall provide and maintain adequate areas off the street for parking of cars of employees and customers in order to avoid undue interference with traffic. The issuance of a building permit shall not be construed as an approval of the adequacy of such parking areas.

g. Not more than one sign, other than those which are attached to and are part of the architectural design of a building or structure, shall be permitted on each premises.

h. Accessory signs shall not be located nearer than 30 feet to any property or street line;

or take any action relative thereto.

The explanation covering this article is as outlined under Article 26. The Planning Board, at the Annual Meeting, will submit a more complete story with respect to the changes herewith involved.

Article 27. To see if the Town will vote to amend the Zoning By-Law by adding a new paragraph (d) to Section VII as follows:

"(d) Gasoline Service Stations shall be allowed under the provisions of Section VI-2-A-10, and Automobile Sales, Automobile Repair Garages, and Automobile Sales, Service and Repair Garages shall be allowed under the provisions of Section VI-2-A-6";

or take any action relative thereto.

The explanation covering this article is as outlined under Article 26. The Planning Board, at the Annual Meeting, will submit a more complete story with respect to the changes herewith involved.

Article 28. To see if the Town will vote to amend the Zoning By-Laws by striking out paragraph (a) of Section II and inserting in its place a new paragraph (a) as follows:

"(a) A one-family dwelling is a single detached dwelling intended and designed to be occupied by a single family, but no trailer, trailer coach, or mobile home, whether or not self-propelled and whether or not the wheels thereof may have been removed, shall be construed to be a one-family dwelling";

or take any action relative thereto

This article was submitted by the Building Inspector, Town Counsel and Selectmen, for the purpose of clarifying the definition

of a single-family dwelling in the Zoning By-Law.

The Planning Board will have held the necessary public hearing by the time of the Town Meeting, and the Town should be guided by its report.

Article 29. To see if the Town will vote to amend its By-Laws by adding the following new section to Article 5:

"Section 2. The membership of any appointed board, commission, or committee which does not submit a report in proper time for publication in the Annual Reports of the Town shall automatically be dissolved, except in such instances where the creating vote specifically provides that it is to report at longer given intervals.";

or take any action relative thereto.

This article is inserted in the Warrant by the Selectmen to require appointed boards, commissions, and committees to report regularly and formally or be disbanded automatically by By-Law. It follows on the heels of Article 25 as voted at the 1969 Annual Town Meeting, which abolished all boards, commissions, and committees that had failed so to report. The proposed By-Law would put into permanent form the previous vote of the Town.

The Finance Committee recommends the approval of the article.

Article 30. To see what sum, if any, the Town will vote to transfer from available funds to meet any of the appropriations made under the foregoing articles.

The Finance Committee will make its recommendation with respect to this article at the time of the Annual Meeting.

And you are required to serve this Warrant by posting copies thereof, attested by you, at the Town Office Building, at the Cochituate Town Building, and at each Post Office in the Town, seven days, at least, before the time of holding said election.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk on or before March 2, 1970.

Given under our hands and seal this seventh day of February in the year of our Lord one thousand nine hundred and seventy.

JOHN R. McENROY
L. THOMAS LINDEN
JOHN B. WILSON
Selectmen of the Town of Wayland

DAVID E. LEITH
ROBERT M. MORGAN
EDWARD T. RIGNEY
JONATHAN STRONG
ROBERT S. SWAIN, JR.
JAMES D. WELLS
Finance Committee

THE REPORT OF THE FINANCE COMMITTEE

The Budget for the year 1970, as prepared by the Finance Committee, comes to $6,253,000. This is $718,000 more than last year and it continues the steady climb in the dollar amount of increase of the current year over the previous year which, as shown in the subsequent table, has been building up steadily from the $200,000 level to the present.

Those Articles which call for an expenditure of money and an appropriation for which will have a direct bearing on the tax rate, come to $37,530, as contrasted with a figure of $34,000 last year. Thus, the Articles recommended, if approved, will not be a contributory factor to any increase in the 1970 tax rate. The $662,000 increase in the 1969 total budget over that of 1968 normally would have produced a substantial increase in the tax rate, but this was averted almost entirely by the program of land reassessing put through by the Assessors for the year 1969.

For the year 1970, the Town will have no such help and will have one of the smallest increases in assessed value in recent years. It is currently estimated that there will be not more than $50,000 additional revenue from increased assessment. This means that the increase in the budgetary items will have direct and full affect on the tax rate. At the time of the writing of this report, there is every indication that the increase in the rate will be in the vicinity of $20, bringing the total rate to just under $140.

The School Committee's budget, as printed, is up $596,000 out of the total Town budget increase of $718,000. This means that the highest percentage ever, 83%, of the total increase is chargeable to School budget items and only 17% to all other department combined.

The Finance Committee has been working closely with the School Committee, hopefully expecting that the School budget, by the time of the meeting, can be reduced sufficiently to bring the increase in the School expenditure more in line with that of the other departments of the Town.

The Personnel Board has settled with all departments with which it is empowered to negotiate wage arrangements and the School Committee likewise has completed its bargaining with the various groups under its jurisdiction.

There is here set forth Budget and Article totals running back through 1963, so that the Town may be able to follow the trend in expenditures.

TOTAL BUDGET
(Including Schools)

		Increase
1970	$6,253,000	$718,000
1969	5,535,000	662,000
1968	4,873,000	519,000
1967	4,354,000	567,000
1966	3,787,000	275,000
1965	3,512,000	234,000
1964	3,278,000	228,000
1963	3,050,000	175,000

SCHOOL BUDGET

1970	$3,986,000	$596,000
1969	3,390,000	493,000
1968	2,897,000	328,000
1967	2,569,000	279,000
1966	2,290,000	222,000
1965	2,068,000	152,000
1964	1,916,000	196,000
1963	1,720,000	149,000

ARTICLES

1970	$37,530	$3,530
1969	34,000	80,000 Decrease
1968	114,000	26,000
1967	88,000	8,000 Decrease
1966	96,000	67,000
1965	29,400	9,810 Decrease
1964	39,210	13,730 Decrease
1963	52,940	24,700

This tabulation which the Finance Committee prints regularly covers only the amounts recommended in the Finance Committee's Report. It makes no adjustments for amendments made at the Annual Meeting and covers none of the appropriations made at Special Town Meetings, or expenditures which are made by borrowing or transfers from specified funds.

For what it considers to be the proper management of the Town and its finances, the Finance Committee makes the following recommendations and they are, therefore, incorporated under the motion to be made under Article 4 at the Annual Meeting.

All employees in the Town Office Building, other than elected officials and those of the Police and Fire Departments, come under the supervision of the Executive Secretary and that he be charged with the operation and maintenance of the two Town Office Buildings, the equipment and their grounds;

The operation of the dumps be under the supervision of the Highway Department;

The money from Dog Taxes be allocated in its entirety to the "Libraries — Appropriation Account";

The appropriation under Highway Department for "Heavy Equipment — Special Account," Fire Department for "Purchase — Major Equipment," and under Conservation Commission for "Conservation Fund" be maintained as funds against future purchases and not be expended without further direct vote of the Town;

The Town Collector continue to act as Collector for the Water Department, and that all fees and penalties from whatever source be turned over to the Town as Town Income;

The appropriation for "Hydrant Rental" of $12,000 for the Water Department granted in the Budget be transferred to "Water Available Surplus";

In addition to the sum of $2,000 included in the 1970 Budget to meet the Town's share of "Chapter 90 — Maintenance" and $7,500 to meet the

Town's share of "Chapter 90 — New Construction," the sum of $4,000 for "Chapter 90 — Maintenance" and $22,500 for "Chapter 90 — New Construction" be transferred from "Unappropriated Available Funds" in the Treasury to meet the County's and State's share of the cost of the work, the reimbursement from the County and State to be restored upon their receipt to "Unappropriated Available Funds" in the Treasury; and that an additional sum of $2,400 for "Chapter 90 — New Construction" be transferred from "Unappropriated Available Funds" in the Treasury to meet the County's and State's share of the cost of the work to be done, the reimbursement from the County and State to be restored upon their receipt to "Unappropriated Available Funds" in the Treasury, such additional appropriation to be used in connection with the 1969 appropriation made by the Town, County and State as an addition to the amounts previously voted;

The Office of Town Clerk be continued on a salary basis and that all fees from whatever source derived be turned over to the Town as Town income;

All fees, wages or payments made to the Tree Warden, from whatever source, be turned over to the Town as Town income;

The appropriation balance of $3,785.50, shown under "Engineering — Existing Town Roads" be transferred from the supervision of the Planning Board to the supervision of the Town Surveyor;

The balance of $9,738.43, shown under "Highway Department — Chapter No. 616" together with the amounts in the accounts entitled, "Chapter 768-4" of $5,944.31 and "Chapter 768-5" of $17,832.93 be used in their entirety on the reconstruction of Oxbow Road — 4th and 5th sections;

Of the balance shown under "Schools — Public Law No. 874" the sum of $40,000 be applied together with other monies raised by the Town to meet the operating expenses of the School Department.

The Finance Committee annually reports to the Town the disbursements it has authorized from the Reserve Fund during the previous year. During 1969, this amount totaled $31,378.78, distributed as follows: (1) Town Offices — Salaries — $2,019.72, (2) Highway Department — Sherman's Bridge Repair — $2,501.04, (3) Highway Department Snow Removal — $5,462.26, (4) Highway Department — New Dump Site — $2,500.00, (5) Schools — Plans and Specifications for Inter-School — $4,871.16, (6) Park and Recreation Department — Repairs and Miscellaneous — $1,812.94, (7) Unclassified — Purchase Newell Lots — $1,100.00, (8) Unclassified — Land Damage — Rowe — $2,000.00 (9) Unclassified — New Power and Light Committee — $2,873.90, (10) Miscellaneous Items where the transfer was less than $1,000 — $6,237.16. There was an unexpended balance of $3,621.22, which was transferred to the "Excess and Deficiency" account.

The Finance Committee is glad to be able to report to the Town that again this year it has had relatively few problems in gathering together the material for its recommendations for the year 1970. The Special Town Meeting held in November made it possible to clear up a number of small items which would otherwise have dragged on for consideration into the budget and the articles for the Annual Meeting. For the years 1971-1972, the Town accounting goes onto a new basis, when the fiscal year is to be fixed to coincide with that of the Commonwealth,

i.e., for the year terminating June 30, instead of December 31. This will mean in all probability that we will have an 18 months budget to consider at the next Annual Town Meeting.

The Finance Committee wants to express its appreciation to the boards and superintendents of the various departments, who continue to be most helpful in preparing their figures for presentation in a meaningful way to the Town. The Finance Committee is particularly indebted to not only the Executive Secretary, but to his Administrative Assistant for his faithful attendance at the Finance Committee meetings.

Respectfully submitted,

DAVID E. LEITH
ROBERT M. MORGAN
EDWARD T. RIGNEY
JONATHAN STRONG
ROBERT S. SWAIN, JR.
JAMES D. WELLS
Finance Committee

FINANCE COMMITTEE BUDGET FOR 1970

GENERAL GOVERNMENT

	1969 Appropriated	*1969 Expended*	*1970 Recommended*	*Item No.*
SELECTMEN				
Salaries:				
Chairman	$175.00	$175.00	$175.00	1
Clerk	175.00	175.00	175.00	2
Third Member	175.00	175.00	175.00	3
Expense	3,500.00	2,930.53	3,500.00	4
Codification of General Laws, Acceptance			4,500.00	4a
Civil Defense				
Chief of Auxiliary Police — Salary	600.00	600.00	600.00	5
Equipment and Supplies	800.00			
From Spec. Town Meeting	400.00			
From "Reserve"	30.24	1,230.24	1,400.00	6
Ammunition	1,000.00			
From "Reserve"	8.00	1,007.99	1,000.00	7
Communications	500.00	494.81		
Pigeon Control				
From "Reserve"	130.00	130.00		
Property Removal	1,500.00			
From Spec. Town Meeting	2,000.00			
From "Reserve"	617.00	3,817.00	1,500.00	8
Abandoned Car Removal	300.00	70.00	200.00	9
Real Estate Option Account	1,000.00		1,000.00	10
TOWN OFFICES				
Salaries	94,270.00		110,222.00	11
From "Water Available Surplus"	10,361.00		Art. 8	
From "Reserve"	2,019.72	106,650.72		
Expense	10,440.00			
From Spec. Town Meeting	2,500.00	12,229.40	12,717.00	12
Equipment	2,000.00	1,909.50	2,000.00	13
Electricity	3,200.00	3,066.58	3,600.00	14
Telephones	5,507.00			
From "Reserve"	321.89	5,828.89	6,007.00	15
Gasoline	6,300.00			
From Spec. Town Meeting	1,000.00	7,262.69	7,300.00	16
Dues — Associations	325.00	274.19	660.00	17

	1969 Appropriated	*1969 Expended*	*1970 Recommended*	*Item No.*
Data Processing	6,000.00			
From Spec. Town Meeting	1,500.00	7,203.82	6,000.00	18
TOWN BUILDING — WAYLAND				
Maintenance	14,185.00	14,127.16	15,500.00	19
TOWN BUILDING — COCHITUATE				
Maintenance	7,823.00			
From Spec. Town Meeting	4,000.00	11,649.33	7,540.00	20
TREASURER - COLLECTOR				
Salary	10,800.00	10,800.00	11,800.00	21
Expense	400.00	389.70	500.00	22
Tax Title Expense	1,000.00	410.70	1,000.00	23
ASSESSORS				
Salaries:				
Chairman	1,100.00	1,100.00	1,100.00	24
Second Man	1,000.00	1,000.00	1,000.00	25
Third Man	1,000.00	416.66	1,000.00	26
Expense	700.00	392.20	700.00	27
Atlas and Maps — Engineering	4,000.00	4,000.00	6,000.00	28
Printing Atlas	620.00	600.00	600.00	29
Professional Services	1,500.00			
From Spec. Town Meeting	1,000.00	2,000.00	1,500.00	30
Flood Plain Maps — Engineering	3,000.00	3,000.00	3,000.00	31
Valuation Book — Printing			1,500.00	32
FINANCE COMMITTEE				
Expense	75.00	75.00	75.00	33
SALARY AND WAGE CO-ORDINATING COMMITTEE				
Expense	50.00	35.00	50.00	34
Consultant	2,500.00	2,500.00	2,500.00	35
Handbook Printing	350.00	165.00	350.00	36
Reclassification and Adjustment Fund	1,000.00		1,000.00	37
TOWN COUNSEL				
Retainer	8,000.00	7,999.99	8,000.00	38
Expense	5,000.00	4,022.90	4,000.00	39
Accrued Taxes on Acquired Property	500.00		500.00	40
Legal Expense (Fees and Disbursements)	9,000.00	8,993.44	10,000.00	41
REGISTRARS				
Salaries	200.00	200.00	200.00	42

	1969 Appropriated	*1969 Expended*	*1970 Recommended*	*Item No.*
Listing	1,200.00	1,200.00	1,200.00	43
Transportation	100.00	36.70	100.00	44
TOWN CLERK				
Salary	3,200.00	3,200.00	3,200.00	45
Additional Compensation — G.L. 41, Sec. 19G	300.00	300.00	300.00	46
Expense	300.00			
From "Reserve"	11.06	311.06	300.00	47
ELECTIONS				
Officers — Salaries	1,200.00			
From "Reserve"	98.00	1,298.00	3,400.00	48
Expense	400.00			
From "Reserve"	165.06	565.06	1,247.00	49
PLANNING BOARD				
Clerical	400.00	400.00	400.00	50
Expense	500.00	168.39	500.00	51
Engineering — Existing Town Roads	2,000.00			
From 1968	1,785.50		Art. 4	
Professional Services	2,000.00			
From 1968	1,083.25	281.07		
Refuse Disposal Planning Committee — Pollution Control Study			10,000.00	51a
TOWN SURVEYOR				
Salary	10,975.00	10,975.00	11,833.60	52
Labor Assistance	6,200.00	5,866.07	6,205.00	53
Expense	1,650.00	1,576.20	800.00	54
Preliminary Betterment Survey Account	2,000.00			
From 1968	1,067.00		3,000.00	55
Engineering — Existing Town Roads			(transfer from Planning Bd. Bal. 3,785.50 — under Art. 4)	
Stonebridge Road Expense				
From 1968	6,000.00	550.00		
Highway Engineering	1,000.00	515.00	1,000.00	56
Surveyor Truck			3,000.00	57
CONSERVATION COMMISSION				
Expense	500.00	499.52	500.00	58
Conservation Fund	5,500.00			

	1969 Appropriated	1969 Expended	1970 Recommended	Item No.
From 1968	18,321.00			
From "Reserve"	269.00	24,090.00	7,500.00	59
Purchase — Generazio Land (By Transfer from Conservation Fund)	24,090.00			

PROTECTION

Police Department

Salaries:				
Chief	$13,004.50	$12,573.18	$13,488.76	1
Retired Chief's Pension	4,132.50	2,886.00	7,503.63	2
Deputy Chief (from 8/1/68)	6,005.64			
From "Reserve"	929.48	6,935.12		
Youth Officer (1)	10,199.44	10,193.27	9,532.20	3
Sergeants (4 in 1969 from 4/1/69)	38,320.40	35,482.71		
Sergeants — Patrol (4 in 1970)			40,755.44	4
Detective (1 from 4/1/69)	8,660.00	7,822.31	11,284.00	5
Patrolmen (14 in 1969, 15 in 1970)	116,074.96	115,368.38	120,628.65	6
Officers and Regular Men Overtime Pay			19,600.00	7
Holiday Pay			6,600.00	8
Police Women (9)	11,289.60	11,281.95	13,171.20	9
Other Police (including overtime in 1969)	14,966.50			
From Spec. Town Meeting	2,300.00	17,185.54		
Other Police — Specials in 1970)			7,000.00	10
Court Time			2,200.00	11
Dudley Pond Patrol	800.00	800.00	1,000.00	12
Clerk	3,550.00	2,533.68	5,106.20	13
Expense	3,500.00			
From Spec. Town Meeting	600.00			
From "Reserve"	31.83	4,131.83	4,500.00	14
New Equipment	2,300.00	2,212.22	700.00	15
Juvenile Safety Program	700.00	350.00	500.00	16

	1969 Appropriated	*1969 Expended*	*1970 Recommended*	*Item No.*
Out-of-State Travel	600.00	393.95	600.00	17
Police Training	3,500.00	2,988.44	4,000.00	18
Uniform Expense	3,830.00			
From "Reserve"	247.20	4,077.20		
Regulars			3,750.00	19
Crossing Guards			1,000.00	20
Specials			500.00	21
Police Cars				
(3 in 1969, 3 in 1970)	6,000.00	5,957.80	5,760.00	22
(2 additional in 1969)	6,000.00	6,000.00		
Police Cars — Operating Expense	5,000.00			
From Spec. Town Meeting	1,200.00	6,111.38	5,500.00	23
Station — Alterations			600.00	24
Signs and Traffic Lines	4,000.00	2,443.23	2,500.00	25
Special Services	2,112.50			
From "Reserve"	65.00	2,177.50	2,198.00	26
Outside Study — Police Department — Survey Completion			900.00	27
Lights and Sirens (3)	1,071.00	1,061.45		
Car Radios — Replacement (2)	1,716.00	1,468.00		
— New (2)	1,716.00	1,550.95		
Radio Communications				
Console (1)			6,500.00	28
Portables (2)			1,340.00	29
Tele-Process (N.C.I.C.)			1,240.00	30
Police — Community Relations			300.00	31
FIRE DEPARTMENT				
Salaries:				
Chief	13,185.80			
From "Reserve"	.40	13,186.20	15,100.00	32
Captains (4)	39,419.00	38,841.08	45,792.00	33
Regular Men (18 in 1969 from 7/1, 20 in 1970 from 7/1)	140,973.00	140,973.00	176,261.30	34
Overtime Pay — Officers and Regular Men	26,397.00	23,006.54	45,000.00	35
Holiday Pay — Officers and Regular Men	7,921.00	6,344.38	8,274.00	36
Longevity Pay — Officers and Regular Men	500.00	500.00		

	1969 Appropriated	*1969 Expended*	*1970 Recommended*	*Item No.*
Call Men — Hourly	5,625.00	4,357.22	5,000.00	37
Call Men — Annually	2,250.00	1,125.00	1,500.00	38
Expense	4,200.00	4,190.87	4,500.00	39
New Equipment				
Hose	2,000.00	1,998.20	2,000.00	40
Miscellaneous	3,800.00	3,789.91	3,695.00	41
Chief's Car	2,500.00	2,477.01		
Maintenance and Utility Truck	3,600.00	3,600.00		
Alarm System				
Maintenance	3,200.00	3,198.84	4,000.00	42
Extension	1,500.00	1,495.55	1,500.00	43
Replacement — Station No. 2				
Switch	2,500.00		3,500.00	44
Uniform Expense	2,500.00	2,470.25	2,800.00	45
Purchase — Major Equipment	4,000.00			
From 1968	13,582.71		7,000.00	46
Fire Training and Education	2,000.00	1,999.26	2,000.00	47
Out-of-State Travel	350.00	350.00	400.00	48
INSPECTION SERVICES				
Building and Zoning Inspector				
Salary	8,000.00			
From Spec. Town Meeting	2,100.00	10,050.59	10,374.92	49
Expense	500.00			
From Spec. Town Meeting	300.00			
From "Reserve"	154.45	904.45	1,000.00	50
Wiring Inspector				
Salary	3,640.00	2,653.00	3,836.00	51
Expense	300.00			
From Spec. Town Meeting	250.00			
From "Reserve"	293.75	804.58	500.00	52
Gas Inspector				
Salary	2,250.00	2,250.00	2,475.00	53
Expense	480.00	400.00	400.00	54
Plumbing Inspector				
Salary	2,250.00	2,250.00	2,475.00	55
Expense	480.00	400.00	400.00	56
Inspector — Substitutions				
Salary	500.00	100.00	500.00	57
Expense	200.00	116.34	150.00	58

	1969 Appropriated	*1969 Expended*	*1970 Recommended*	*Item No.*
ZONING BOARD OF APPEALS				
Expense	300.00	33.00	300.00	59
SEALER OF WEIGHTS AND MEASURES				
Salary	250.00	250.00	250.00	60
Expense	50.00	50.00	50.00	61
DOG OFFICER				
Salary	1,500.00	1,348.02	1,500.00	62
Expense	1,000.00	510.90	1,000.00	63

HEALTH

BOARD OF HEALTH				
Salaries:				
Chairman	$50.00	$50.00	$50.00	1
Clerk	50.00	50.00	50.00	2
Third Member	50.00	50.00	50.00	3
Agent—27½ hours per week 1969	4,719.00	4,343.22	4,955.00	4
Secretary to Board (1200 hours a year)	2,500.00	2,455.25	3,026.88	5
Clerical	750.00	714.60	750.00	6
Sanitary Engineer	4,500.00	4,500.00	4,725.00	7
Health Appropriation	4,500.00	3,621.24	4,700.00	8
School Health Program	2,750.00			
From Spec. Town Meeting	1,300.00	3,995.94	2,600.00	9
Dog Clinic	250.00	148.06	250.00	10
Collection of Garbage	42,000.00	38,500.04	39,500.00	11
Inspector of Animals				
Salary	500.00	500.00	575.00	12
Expense	150.00	148.90	150.00	13
Public Health Nurses				
Salaries:				
Nurse No. 2 (1 part of 1969, 2 from 7/29/70)	2,708.00	2,708.00	13,400.77	14
Nurse No. 3 (3 in 1969, 3 in 1970)	28,104.00			
From Spec. Town Meeting	600.00			
From "Reserve"	60.00	28,760.30	21,667.46	15
Nursing Aids (2)	6,905.00	5,941.85	6,462.02	16
School Physician			2,000.00	17

	1969 Appropriated	*1969 Expended*	*1970 Recommended*	*Item No.*
Transportation — Agent and Nurses	1,775.00	1,601.00	1,775.00	18
School Dental Clinic	4,200.00	3,209.30	4,347.00	19
Mental Health Clinic — Framingham (Youth)	7,566.00	7,526.00	7,752.00	20
Mosquito Control	8,600.00	8,600.00	9,100.00	21

HIGHWAY

HIGHWAY DEPARTMENT

Salaries:				
Superintendent	$11,785.00	$10,166.40	$12,467.80	1
Assistant Superintendent	9,589.00	8,930.16	10,218.00	2
Clerk (30 hours per week — 52 weeks)	4,000.00	3,658.31	4,680.00	3
Part-time Engineering Aids	1,000.00	928.54		
Maintenance — Roads	68,000.00	67,982.33		
Labor			45,000.00	4
Material			26,000.00	5
Equipment	36,000.00	35,652.54	36,000.00	6
Highway Garage and Yard			8,500.00	7
Litter Pickup	2,500.00	2,498.65	2,500.00	8
Leaf Pickup			2,400.00	9
Garage Alterations	3,000.00	2,998.71	1,500.00	10
Snow Removal	125,000.00			
From "Reserve"	5,462.26	130,462.26	70,000.00	11
Care of Dumps	43,000.00	36,853.26	31,600.00	12
Drainage				
Miscellaneous	1,000.00	997.29	1,000.00	13
Cochituate School	2,000.00	683.41		
Rice Road				
From 1969	1,123.95	1,098.25		
Road Machinery Account	2,000.00	1,890.32	2,000.00	14
New Equipment				
Pickup Truck — ¾ Ton with Snow Plow and Trailer Hitch	4,000.00	4,000.00		
Roller — 1 Ton with Trailer	1,800.00	1,800.00		
Sand Spreaders on Skids — New Bin Type (2)	5,000.00	4,492.00		

	1969 Appropriated	*1969 Expended*	*1970 Recommended*	*Item No.*
Heavy Truck—4-wheel Drive with Plow				
From Spec. Town Meeting	16,500.00			
Front End Loader, 2-2½ yds.				
From Spec. Town Meeting	18,000.00			
Bulldozer, 15-Ton, 120 H. P.				
From Spec. Town Meeting	25,000.00	24,590.00		
Sanders (2)				
From Spec. Town Meeting	5,000.00	4,746.00		
Catch Basin Cleaner mounted on New Chassis — Suction Type				
From "Heavy Equipment" Transfer	20,000.00	19,975.00		
Miscellaneous	500.00	390.00	500.00	15
Heavy Equipment Special Account	13,000.00			
From 1968	38,538.33	50,000.00 (Transfer)	13,000.00	16
Sherman's Bridge Repair				
Wayland's Share	1,700.00			
From "Reserve"	2,501.04	4,201.04		
Reconstruction — Existing Town Roads				
Pelham Island Road				
From 1968	14,895.00			
Oxbow Road —				
Second and Third Sections	21,000.00			
From 1968	7.13	20,121.57		
Fourth Section			12,000.00	17
Fourth and Fifth Sections			Art. 4	
Chapter 90				
Maintenance	2,000.00			
From County	2,000.00			
From State	2,000.00	6,000.00	2,000.00	18
Maintenance (Town Only)	5,000.00	5,000.00	5,000.00	19
Construction 1967				
Cochituate Road	6,700.00			
From State and County	20,100.00			
Construction 1968	6,700.00			
From State and County	20,100.00			
Construction 1969	6,700.00			
From State and County	20,100.00			
From "Reserve"	800.00		Art. 4	
Station Parking Lot	300.00	60.00	300.00	20

	1969 Appropriated	*1969 Expended*	*1970 Recommended*	*Item No.*
Intersection Sherman Bridge and Oxbow Road	500.00			
From 1968	2,000.00	2,500.00		
Sidewalk Construction	7,500.00			
From 1968	5,846.38	10,916.08	7,500.00	21
Street Lighting	18,000.00	17,291.79	19,500.00	22
Out-of-State Travel	350.00	154.33	350.00	23
Toll Road Auth. Drainage From 1968	8,000.00			
Development — Parking Lot Cochituate From 1968	5,200.00			
Betterments				
Alpine Road	11,000.00			
From 1968	800.82	8,758.86		
Algonquin Road From 1968	50.00			
Hawthorne Road	10,000.00	9,927.65	21,000.00	24
Hawthorne Road Extension From 1968	100.00			
Park Lane From 1968	50.00			
Acceptance and Construction				
Garden Path Construction — Catch Basin From 1968	300.00			
Garden Path — Drainage Easement From 1968	10.00			
Chapter 679-5 From 1968	589.61	574.93		
Chapter 616 — Acts of 1967 From State	11,888.62	2,150.19	Art. 4	
Chapter 768-4 — Acts of 1969 From State			Art. 4	
Chapter 768-5 — Acts of 1969 From State			Art. 4	
New Dump Site From "Reserve"	2,500.00	2,500.00		

WELFARE

	1969 Appropriated	*1969 Expended*	*1970 Recommended*	*Item No.*
VETERANS' BENEFITS				
Appropriation	$20,000.00	$6,537.38	$20,000.00	1
Agent:				
Salary	3,000.00	3,000.00	3,500.00	2
Expense	500.00			
From "Reserve"	41.29	541.29	600.00	3

SCHOOLS

ADMINISTRATION				
School Committee — Expense	$3,446.00	$2,659.80	$4,210.00	1
Superintendent's Office — Salaries and Expense	85,260.00	85,258.92	127,700.00	2
INSTRUCTION				
Supervision and Curriculum Development	78,777.00	77,979.78	103,595.00	3
Principals and Secretaries	190,064.00	189,925.75	230,392.00	4
Teachers	2,170,744.00	2,161,696.64	2,479,717.00	5
Textbook Program	31,017.00	28,903.98	33,649.00	6
Library Services	63,101.00	62,395.35	78,417.00	7
Audio Visual Program	20,790.00	20,773.56	26,238.00	8
Guidance Services	131,187.00	131,023.35	178,089.00	9
Psychological Services	13,284.00	13,229.56	14,865.00	10
Educational Television	1,975.00	1,952.25	1,978.00	11
OTHER SCHOOL SERVICES				
Attendance	600.00	600.00	600.00	12
Pupil Transportation	141,624.00			
From 1968	35,594.97	137,600.30	153,000.00	13
Cafeteria	6,000.00	5,999.73	6,600.00	14
Athletics	17,000.00	17,000.00	19,991.00	15
Student Activities	1,740.00	1,218.03	2,425.00	16
OPERATION AND MAINTENANCE				
Custodial Services	165,310.00	165,309.37	182,000.00	17
Heating Buildings	24,000.00	21,297.46	24,000.00	18
Utility Services	63,250.00			
From Spec. Town Meeting	12,000.00	75,221.54	71,200.00	19
Maintenance of Plant	82,990.00	82,988.34	94,335.00	20

	1969 Appropriated	*1969 Expended*	*1970 Recommended*	*Item No.*
COMMUNITY SERVICES				
Civic Activities	3,500.00	3,500.00	3,500.00	21
Adult Education	500.00	500.00	1,000.00	22
ACQUISITION OF FIXED ASSETS				
Acquisition of New Equipment	25,770.00	25,757.39	43,855.00	23
Replacement of Equipment	14,953.00	14,695.05	18,299.00	24
PROGRAMS (OTHER DISTRICTS)	10,000.00			
From Spec. Town Meeting	5,700.00	15,694.57	24,000.00	25
OUT-OF-STATE TRAVEL	4,700.00	4,699.33	6,100.00	26
KINDERGARTEN			56,650.00	27
CONSTRUCTION AND SITES				
School Building Planning Committee	150,000.00	17,615.30		
New Junior High Construction				
From Spec. Town Meeting	100,000.00			
School Building Committee — Preliminary Plans				
From 1968	5,000.00	5,000.00		
Convert Junior High to Elementary				
From Spec. Town Meeting	100,000.00			
Plans and Specifications for Inter-School				
From 1968	109,685.00			
From "Reserve"	4,871.76	114,556.75		
Equipment for Converting Jr. High				
From Spec. Town Meeting	10,000.00			
PUBLIC LAW No. 874				
Balance January 1, 1969	30.13			
Income in 1969	44,636.00			
PUBLIC LAW No. 864				
Balance January 1, 1969	699.23			
Income in 1969	2,253.63	2,318.14		
PUBLIC LAW 88-210				
Balance January 1, 1969	9.15			
Income in 1969	840.00	106.98		
SCHOOL LUNCH ACCOUNT				
Balance January 1, 1969	10,179.48			
Income in 1969	163,253.61	166,700.24		

	1969 Appropriated	*1969 Expended*	*1970 Recommended*	*Item No.*
SCHOOL ATHLETIC ACCOUNT				
Balance January 1, 1969	718.16			
Income in 1969	14,348.62	11,192.81		
EVENING PRACTICAL ARTS				
Balance January 1, 1969	250.88			
Income in 1969	4,471.65	4,386.13		
SUMMER SCHOOL	2,450.00	2,450.00		
REGIONAL VOCATIONAL SCHOOL DISTRICT PLANNING COMMITTEE				
From Spec. Town Meeting	100.00	25.00		

LIBRARIES

LIBRARIES				
Salaries:				
Librarian	$9,487.26	$9,487.26	$10,782.42	1
Assistant Librarians — Professional (4)	10,500.00	8,381.99	10,871.15	2
Children's Librarian	7,050.66	7,050.66	7,814.65	3
Assistants—Non-Professional (6)	23,500.00	22,815.37	26,315.30	4
Pages and Clerks	3,500.00	2,333.15	3,000.00	5
Appropriation	9,000.00			
From "Dogs"	2,197.87	10,513.56	12,500.00	6
Refurbishing and Furniture	2,470.00			
From 1968	11,031.10	12,259.06	7,952.00	7
Book Purchase Account	12,500.00	12,499.00	15,000.00	8
Library Funds Income:				
Balance January 1, 1969	897.91			
Income in 1969	1,952.39	2,401.66		
Library Book Fund:				
Balance January 1, 1969	425.07			
Income in 1969	335.00	229.92		

PARK AND RECREATION
(Including Cemetery, Tree and Moth)

PARK AND RECREATION DEPARTMENT				
Salaries:				
Superintendent	$9,961.94	$9,954.44	$11,698.60	1

	1969 Appropriated	*1969 Expended*	*1970 Recommended*	*Item No.*
General Foreman (1 from March 19, 1970)			6,624.00	2
Foremen (2 in 1969, 1 in 1970)	15,500.00	15,500.00	9,928.00	3
Labor (6 Permanent and 4 Temporary)	51,760.00	51,576.06	57,593.94	4
Repairs and Miscellaneous	6,300.00			
From "Reserve"	1,812.94	8,112.94	6,600.00	5
Materials and Supplies				
Schools	4,000.00	3,991.93	3,900.00	6
Town Buildings — (Cochituate and Library)	1,000.00	913.68	900.00	7
Cemeteries	1,400.00	1,394.73	1,200.00	8
Park Areas	400.00	392.03	800.00	9
Expense				
Fertilizer, etc.	4,000.00	3,724.86	4,000.00	10
Beach	2,050.00	2,036.32	2,050.00	11
New Lot Development				
Lakeview	2,000.00			
From 1968	4,782.25	2,570.00		
North	1,000.00			
Weed Control — Lake Cochituate			925.00	12
Weed Control — Dudley Pond Beach Fence	4,500.00	4,490.42	3,750.00	13
Dredging — Mill Pond			500.00	14
High School — Tennis Courts (4) — Maintenance			4,050.00	15
New Equipment				
Truck	2,500.00	2,498.92		
Truck — 4-wheel Drive, 1-ton Dump			3,548.00	16
Tractor w/Front-end Loader, York Rake and Rotary Mower	8,000.00	7,950.86		
Turf Sweeper	1,700.00	1,695.00		
Sod Cutter	700.00	635.00		
Two-way Radios (2)	1,600.00	1,273.23		
Mower — 7 Gang (Gas Engine)			7,635.00	17
Sprayer — 100 gallon — skid mounted			1,000.00	18

	1969 Appropriated	*1969 Expended*	*1970 Recommended*	*Item No.*
Mower — 36″ Bunton			644.00	19
Miscellaneous Small Equipment	1,000.00	978.18	1,000.00	20
Travel and Dues (including out-of-state)	300.00	295.50	300.00	21
Station Building — Painting	1,000.00			
Lake Cochituate Beach				
Lifeguards (8 in 1969, 7 in 1970)	7,800.00	6,459.21	7,440.00	22
Matrons (2)	1,400.00	1,400.00		
Police (2)	2,000.00	2,000.00	2,200.00	23
Swimming Instruction	3,950.00			
From "Reserve"	385.00	4,282.54	3,000.00	24
Beach Registration	800.00	770.00	980.00	25
Recreation				
Salaries:				
Recreation Specialists	4,318.00	4,314.12	3,918.00	26
Officials for Games	4,279.00	4,271.97	4,333.00	27
Playground Leaders (6) (4 weeks in 1969, 6 weeks in 1970)	1,500.00	1,480.00	2,160.00	28
Arts and Crafts Instructors	375.00	375.00	510.00	29
Beach and Playground — Supervisor			1,950.00	30
Supplies and Equipment (Including Little League)	4,300.00	4,273.95	5,530.00	31
Lighting	1,065.00	1,046.77	2,790.00	32
Band Concerts and Special Activities	500.00			
From "Reserve"	53.50	552.25	500.00	33
Tennis Instruction			400.00	34
Tennis Courts — Attendant			819.00	35
School Custodians			1,980.00	36
Fireworks — July 4th			1,500.00	37
Playground Development — West Plain St. Playground				
From 1968	31,211.19	24,260.88		
Hannah Williams Playground — Building Demolition	100.00		100.00	38
Loker School —				
Outdoor Classroom			600.00	39
Plans for Beach House				
From 1968	2,000.00			

	1969 Appropriated	*1969 Expended*	*1970 Recommended*	*Item No.*
Construction —				
Tennis Courts (6)				
From 1968	2,792.05	2,780.00		
Trees				
Trimming at Private Contract	10,000.00	9,998.81	10,000.00	40
Planting Trees	1,500.00	656.77	1,500.00	41
Moth				
Public Work Expense	3,000.00			
From "Reserve"	10.29	3,010.29	3,000.00	42
Dutch Elm Expense	4,000.00	4,000.00	4,000.00	43
Cemetery				
Perpetual Care Fund —				
Income				
Balance January 1, 1969	12,332.20			
Income 1969	4,535.69	3,386.31		
Parmenter Fund —				
Income				
Balance January 1, 1969	1,771.58			
Income 1969	180.12			

UNCLASSIFIED

Reserve Fund	$35,000.00	$31,378.78	$35,000.00	1
Town and Finance Committee				
Reports	3,800.00			
From "Reserve"	25.00	3,825.00	4,000.00	2
Memorial Day	950.00	933.45	950.00	3
Legion Post Quarters	600.00	600.00	600.00	4
Notice of Meetings	900.00			
From Spec. Town Meeting	1,700.00			
From "Reserve"	934.37	3,534.37	1,500.00	5
Surety Bonds	800.00	711.00	900.00	6
Town Clocks	1,650.00			
From "Reserve"	155.35	1,805.35	250.00	7
Insurance — General	47,000.00	44,929.56	48,000.00	8
Insurance — 32B	52,800.00			
From Spec. Town Meeting	1,200.00	53,632.54	65,000.00	9
Purchase B. & M. Property — Wayland Square				
From 1968	2,500.00			
New Power and Light Committee				
From 1968	1,551.50	956.31	500.00	10

	1969 Appropriated	*1969 Expended*	*1970 Recommended*	*Item No.*
Legal Expense	4,000.00			
From 1968	1,794.58			
From "Reserve"	2,873.90	8,591.67	2,500.00	11
TOWN LAND CLEANUP	4,000.00	1,229.29	2,000.00	12
PURCHASE NEWELL LOTS				
From 1968	1,500.00			
From "Reserve"	1,100.00	2,600.00		
PURCHASE — BOSTON EDISON — STATE ROAD WEST				
From 1968	3,000.00	3,000.00 (Transferred)		
WAR MEMORIAL				
From 1968	3,361.78	150.00		
LAND FOR DUMP — STATE ROAD				
From 1968	35,000.00			
WAYLAND-SUDBURY REGIONAL REFUSE DISPOSAL COMMITTEE				
From 1968	400.00			
PURCHASE — HOAGLAND PROPERTY				
From 1968	30,000.00	29,996.00		
PURCHASE LUPIEN PROPERTY — SYCAMORE ROAD				
From 1968	4,500.00			
PURCHASE — WHITE PROPERTY				
From 1968	3,500.00			
PURCHASE — LEARY PROPERTY				
From 1968	4,500.00			
PURCHASE — TANSEY PROPERTY				
From 1968	7,000.00			
PURCHASE LAND — OXBOW ROAD				
From 1968	500.00			
PURCHASE LUPIEN PROPERTY — DUNSTER AVENUE				
From 1968	4,500.00			
ACCEPT VARIOUS ROADS	40.00			
From 1968	40.00			
PURCHASE — YUELL PROPERTY	6,500.00	952.68		
PURCHASE — LEUCHER PROPERTY	300.00			
PURCHASE — JUDGE PROPERTY	3,750.00			
PURCHASE — GORMAN PROPERTY	2,500.00			
PURCHASE — RUPP PROPERTY				
From "Reserve"	400.00			
PURCHASE — BOSTON EDISON LAND — POST ROAD				
From Spec. Town Mtg., Art. 4	15,000.00			
PURCHASE — BOSTON EDISON LAND — POST ROAD				
From Spec. Town Mtg., Art. 5	3,000.00			
By Transfer	3,000.00			

	1969 Appropriated	*1969 Expended*	*1970 Recommended*	*Item No.*
PURCHASE — PRATT PROPERTY ..... (Previously voted)			3,000.00	13
LAND DAMAGE — OXBOW ROAD				
From E. and D. ..... (Recapitulation Sheet)	4,000.00	4,000.00		
LAND DAMAGE — ROWE — COCHITUATE ROAD				
From "Reserve"	2,000.00	2,000.00		
ACCEPT VARIOUS ROADS — BROOKS, AQUEDUCT, ETC.				
Article 13	50.00			
ACCEPTANCE — OXBOW ROAD				
A Portion — Article 12	100.00			

PUBLIC SERVICE ENTERPRISES

WATER DEPARTMENT				
Salaries:				
Commissioners:				
Chairman	$75.00	$75.00	$75.00	1
Clerk	75.00	75.00	75.00	2
Third Member	75.00	75.00	75.00	3
Superintendent	11,655.78	11,655.78		Art. 8
Labor	53,000.00	50,006.06		Art. 8
Hydrant Rental	12,000.00	12,000.00	12,000.00	4
Maintenance	55,000.00	46,896.82		Art. 8
New Truck	3,000.00	2,349.63		
Watermain Extensions —				
Existing Town Roads				
Refund Account	10,000.00			
From 1968	48,077.71	19,790.00		
Deposit Account				
From 1968	23,186.09			
From Transfer	1,605.00	24,791.09		
Old Conn. Path — Rice Rd. to Standpipe				
From 1968	20,000.00			
Oxbow Rd.				
From 1968	109.51			
Old Conn. Path				
From 1968	6,500.00			Art. 8
Concord Rd., Lincoln Rd., etc.	55,000.00	45,891.56		
Purchase Pumping Equipment				
From 1968	14,720.98	13,543.50		

	1969 Appropriated	*1969 Expended*	*1970 Recommended*	*Item No.*
New Well and Pumping Station Off Riverview From 1968	44,845.65	1,451.23		Art. 8
Betterment — Alpine Rd. From 1968	817.94			
Test Wells From 1968	244.50			
Easement — Riverview Rd. From 1968	100.00			

MATURING DEBT AND INTEREST

INTEREST				
Miscellaneous	$21.25	$21.25	$21.25	1
Anticipation of Revenue	30,000.00	28,711.43	40,000.00	2
Schools —				
$140,000 - 1949 - 1¾ - 20 yr.	43.75	43.75		
210,000 - 1952 - 1.6 - 20 yr.	560.00	560.00	400.00	3
600,000 - 1954 - 2.2 - 20 yr.	3,630.00	3,630.00	2,970.00	4
150,000 - 1956 - 2½ - 15 yr.	625.00	625.00	375.00	5
600,000 - 1956 - 2½ - 20 yr.	5,625.00	5,625.00	4,875.00	6
62,000 - 1956 - 3.4 - 20 yr.	816.00	816.00	714.00	7
638,000 - 1956 - 3.4 - 20 yr.	8,704.00	8,704.00	7,616.00	8
1,175,000 - 1959 - 3.5 - 20 yr.	21,175.00	21,175.00	19,075.00	9
1,100,000 - 1960 - 3.6 - 20 yr.	22,770.00	22,770.00	20,790.00	10
200,000 - 1966 - 3¼ - 5 yr.	3,250.00	3,250.00	1,950.00	11
Water —				
150,000 - 1958 - 3.3 - 15 yr.	1,650.00	1,650.00		Art. 8
Fire —				
60,000 - 1952 - 2.2 - 20 yr.	160.00	160.00	120.00	12
MATURING DEBT				
Schools —				
140,000 - 1949 - 1¾ - 20 yr.	5,000.00	5,000.00		
210,000 - 1952 - 1.6 - 20 yr.	10,000.00	10,000.00	10,000.00	13
600,000 - 1954 - 2.2 - 20 yr.	30,000.00	30,000.00	30,000.00	14
150,000 - 1956 - 2½ - 15 yr.	10,000.00	10,000.00	10,000.00	15
600,000 - 1956 - 2½ - 20 yr.	30,000.00	30,000.00	30,000.00	16
62,000 - 1956 - 3.4 - 20 yr.	3,000.00	3,000.00	3,000.00	17
638,000 - 1956 - 3.4 - 20 yr.	32,000.00	32,000.00	32,000.00	18
1,175,000 - 1959 - 3.5 - 20 yr.	60,000.00	60,000.00	60,000.00	19
1,100,000 - 1960 - 3.6 - 20 yr.	55,000.00	55,000.00	55,000.00	20
200,000 - 1966 - 3¼ - 5 yr.	40,000.00	40,000.00	40,000.00	21
Water —				
150,000 - 1958 - 3.3 - 15 yr.	10,000.00	10,000.00		Art. 8
Fire —				
60,000 - 1952 - 2.2 - 20 yr.	2,000.00	2,000.00	2,000.00	22